STUDENT SEXUAL MISCONDUCT COMPLAINT PROCESS

**COMPLAINT**
- OCRSM Receives Report and Conducts Outreach
- Interim Measures Provided (as needed)
- Initial Assessment of Complaint
- Complaint Ends, Issue Referred or OCRSM proceeds with an Investigation

**INVESTIGATION**
- Notice of Investigation Issued
- Investigation Begins Or Referred to Alternative Resolution
- Investigation Complete
- Parties Review Draft Report
- Report Finalized *(may include additional investigation)*
- Investigation Finding Issued
- Report Submitted to OSC/R&R for Adjudication

**ADJUDICATION**
- OSC/R&R Review Report
- OSC/R&R Meets with Parties to discuss Investigation Finding
- If *No Finding* – Final Outcome Notice Issued
- If *Finding* – Proceeds to Disciplinary Conference or SRC
- If SRC – SRC Conducts Independent Review of Investigation and Issues Decision
- OSC/R&R Reviews Decision and Impact Statements
- OSC/R&R Issues Final Sanction

**APPEAL**
- Eligibility
- Appellate Review & Determination
- Final Outcome Notice Issued to Parties

**KEY**
- **SRC** = Standing Review Committee
- **OSC** = Office of Student Conduct
- **R&R** = Resident Life, Office of Rights & Responsibilities
- **OSCRM** = Office of Civil Rights & Sexual Misconduct

*Cases are adjudicated by either OSC or R&R depending on where the incident occurred.*