



OFFICE OF
CIVIL RIGHTS &
SEXUAL MISCONDUCT



UNIVERSITY OF MARYLAND
STUDENT SEXUAL MISCONDUCT REPORT
2017-2018



OVERVIEW

The University of Maryland is steadfast in its commitment to providing a working, living and learning environment free from sexual violence and misconduct. Whether it's participating in bystander intervention or online training, or volunteering as a member of the Standing Review Committee to adjudicate student sexual misconduct cases, everyone has a role in ensuring that this University is a place free from sexual misconduct.

Sexual misconduct is an umbrella term that encompasses dating violence, domestic violence, sexual violence, sexual harassment, sexual assault, sexual exploitation, sexual intimidation, relationship violence and stalking, all of which are defined in the University of Maryland Sexual Misconduct Policy and Procedures. Sexual misconduct against employees and students is a form of sex discrimination prohibited by federal law and state discrimination laws, including Title IX of the Education Amendments of 1972. In compliance with Title IX, as an educational institution that receives federal financial assistance, we are required to respond to complaints of sexual misconduct.

The Office of Civil Rights and Sexual Misconduct presents the University's response and resolution of student sexual misconduct cases to the University community on an annual basis. This report provides student data on sexual misconduct complaints and ongoing sexual misconduct prevention and education efforts in the University community for the academic year of 2017-2018.

Thank you for your attention and commitment to sexual misconduct prevention.

For more information about the University's Title IX response, please visit ocrsm.umd.edu.

OFFICE OF CIVIL RIGHTS & SEXUAL MISCONDUCT
University of Maryland, College Park

I. STUDENT SEXUAL MISCONDUCT COMPLAINTS

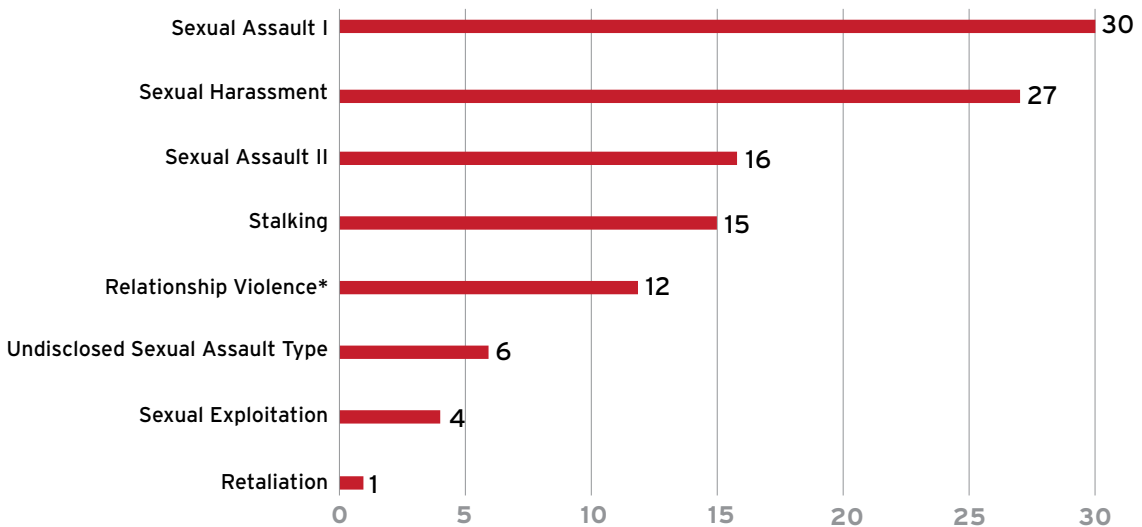
A report is a potential complaint of sexual misconduct received by the Office of Civil Rights and Sexual Misconduct (OCRSM). A complaint is when a student engages the University to address sexual misconduct. This annual report focuses on the handling of the 91 student complaints filed with the OCRSM. The chart below lists the number of reports that became complaints and that resulted in investigations over the past four reporting periods.

A. STUDENT SEXUAL MISCONDUCT DATA

	2014-15	2015-16	2016-17	2017-18
Reports	112	184	208	249
Complaints	48	66	80	91
Investigations	18	26	27	16

B. TYPES OF SEXUAL MISCONDUCT COMPLAINTS

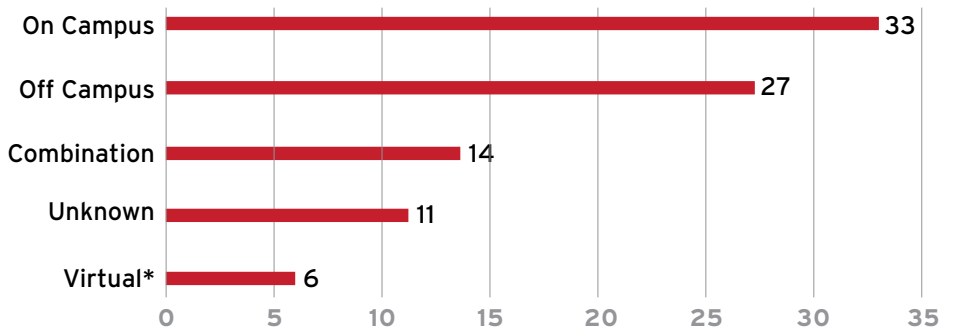
The chart below lists the types and frequency of sexual misconduct that were initially reported in each of the 91 complaints filed. Some complaints encompass more than one type of sexual misconduct.



*Relationship violence encompasses dating and domestic violence complaints.

C. LOCATION

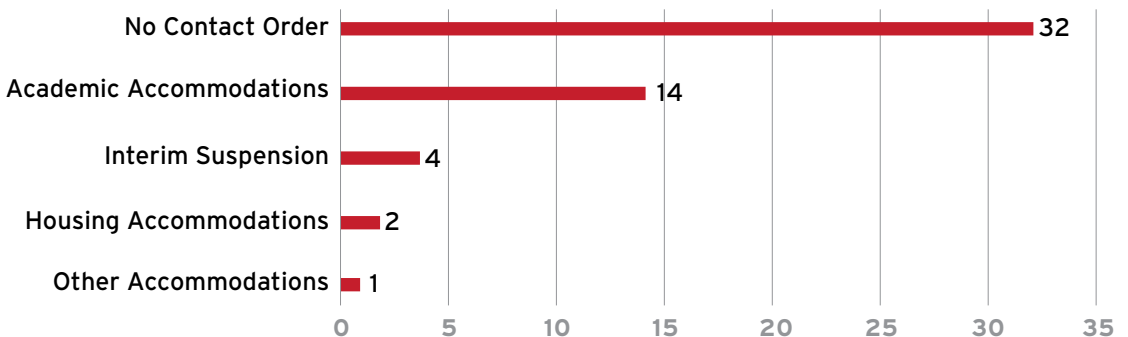
The University received a larger number of reports of sexual misconduct occurring on campus than off campus. Responsible University Employees (RUE) are obligated to report any knowledge of such incidents to the Title IX Coordinator. Below is a chart denoting where the incidents of the 91 complaints occurred.



*Virtual means via internet, phone, texting, social media, etc.

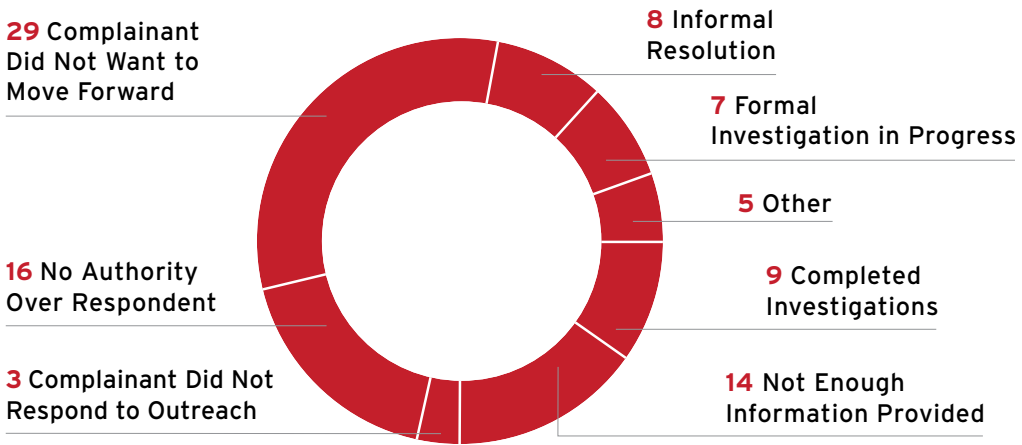
D. INTERIM MEASURES

The University has an obligation to address sexual misconduct when it occurs, prevent its recurrence and remedy its effects. The University does this, in part, by providing interim protective measures and accommodations for students adversely impacted by sexual misconduct. The chart below lists the types of accommodations and interim protective measures provided. Some complainants received multiple types of accommodations while others did not request any interim measures.



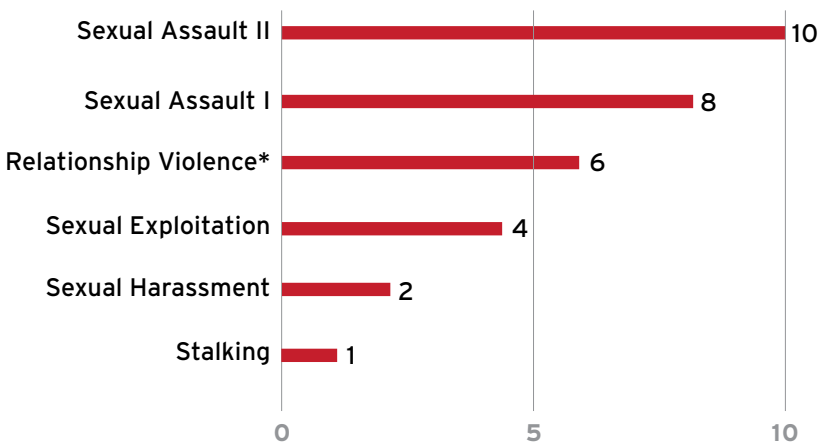
E. COMPLAINT INVESTIGATION OUTCOMES

The University may not investigate every complaint. Reasons may include that the complainant did not want an investigation, or that the University has no authority over the reported perpetrator. Every potential complainant, however, receives outreach from an intake specialist. Outreach includes the provision of a copy of the University of Maryland Sexual Misconduct Policy and Procedures, a complaint flow chart and a complainant rights and responsibilities form. It is the complainant’s choice whether to report the incident(s) to law enforcement, and not all forms of sexual misconduct are criminal. The chart below shows the outcomes of the 91 complaints.



F. TYPES OF SEXUAL MISCONDUCT INVESTIGATED

The remainder of this section of the annual report focuses on the outcomes of the 16 complaints that were investigated and adjudicated, as well as those for which a resolution was pending at the end of the reporting period. Some complaints encompass more than one type of sexual misconduct.



*Relationship violence encompasses dating and domestic violence complaints.

G. ADJUDICATION AND SANCTIONS

The chart below portrays findings, and sanctions where applicable, resulting from sexual misconduct investigations for the 2017-2018 reporting period. The Director of Student Conduct, or the Assistant Director of Residence Life for Student Conduct, makes the final sanction determination for student respondents only.

2017-2018 Reporting Period

	INCIDENT TYPE(S)	FINDING	SANCTION(S)
1	Sexual Exploitation & Sexual Assault II	<p>Respondent #1 Responsible: Sexual Exploitation Not Responsible: Sexual Assault II</p> <p>Respondent #2 Responsible: Sexual Assault II Not Responsible: Sexual Exploitation</p>	<p>Respondent #1 Suspension withheld*, reflection paper</p> <p>Respondent #2 Suspension withheld*, SUII**, research paper (affirmative consent)</p>
2	Sexual Assault I & Sexual Assault II	Responsible: Sexual Assault I & II	Suspension, ethics seminar, community service
3	Sexual Assault I & Sexual Assault II	Responsible: Sexual Assault I & II	Suspension withheld*, ethics seminar, research paper (affirmative consent), community service
4	Domestic Violence & Dating Violence	Responsible: Domestic Violence & Dating Violence	Degree withheld, reflection paper
5	Relationship Violence, Sexual Exploitation, Stalking	Responsible: Relationship Violence, Sexual Exploitation, Stalking	Expulsion
6	Sexual Exploitation	Respondent non-student	N/A
7	Sexual Harassment & Sexual Assault II	Respondent non-student	N/A
8	Sexual Assault I & Sexual Assault II	Pending resolution	Outcome pending resolution during the 2018-2019 reporting period
9	Sexual Assault I & Sexual Assault II	Pending resolution	Outcome pending resolution during the 2018-2019 reporting period
10	Sexual Assault I	Pending resolution	Outcome pending resolution during the 2018-2019 reporting period
11	Relationship Violence, Sexual Assault I, Sexual Assault II	Pending resolution	Outcome pending resolution during the 2018-2019 reporting period
12	Sexual Harassment	Respondent non-student	N/A

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G. Adjudication and Sanctions (continued from last page)

	INCIDENT TYPE(S)	FINDING	SANCTION(S)
13	Sexual Assault II & Sexual Exploitation	Respondent #1 No Policy Violation Respondent #2 No Policy Violation	N/A
14	Sexual Assault I & Sexual Assault II	No Policy Violation	N/A
15	Sexual Assault I & Sexual Assault II	No Policy Violation	N/A
16	Dating Violence & Relationship Violence	No Policy Violation	N/A

*Suspension withheld: The student has been suspended; however, the suspension is withheld pending specified conditions.

**SUIT: Substance Use Intervention & Treatment program administered by University Health Center staff.

2016-2017 Reporting Period

For the 2016-2017 reporting period (July 1, 2016 to June 30, 2017), there were 12 cases that carried over to the 2017-2018 reporting period. See chart below for outcomes.

	INCIDENT TYPE(S)	FINDING	SANCTION(S)
1	Sexual Assault I, Sexual Assault II, Sexual Exploitation	Respondent #1 Responsible: Sexual Assault I & II Respondent #2 Not Responsible: Sexual Exploitation	Respondent #1 Expulsion Respondent #2 N/A
2	Sexual Assault I & Sexual Assault II	Responsible: Sexual Assault I	Suspension withheld*, campus access denied
3	Sexual Assault I, Sexual Assault II, Sexual Exploitation	Respondent #1 Responsible: Sexual Exploitation Respondent #2 Responsible: Sexual Assault I, II & Sexual Exploitation Respondent #3 Responsible: Sexual Assault I & II, Not Responsible: Sexual Exploitation Respondent #4 No Policy Violation	Respondent #1 Expulsion Respondent #2 Expulsion Respondent #3 Expulsion Respondent #4 N/A
4	Dating Violence, Relationship Violence, Stalking	Responsible: Dating Violence, Relationship Violence, Stalking	Expulsion
5	Sexual Assault II	Responsible: Sexual Assault II	Disciplinary Probation, SUIT**, Ten Man Plan***, reflection paper
6	Sexual Assault II	Responsible: Sexual Assault II	Disciplinary Probation, SUIT**, Ten Man Plan***, reflection paper
7	Stalking & Sexual Harassment	No Policy Violation	N/A

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	INCIDENT TYPE(S)	FINDING	SANCTION(S)
8	Stalking & Sexual Harassment	No Policy Violation	N/A
9	Stalking & Sexual Harassment	No Policy Violation	N/A
10	Stalking & Sexual Harassment	Complaint Withdrawn	N/A
11	Dating Violence	Complaint Withdrawn	N/A
12	Dating Violence	Complaint Withdrawn	N/A

*Suspension withheld: The student has been suspended; however, the suspension is withheld pending specified conditions.

** SUI: Substance Use Intervention & Treatment program administered by the University Health Center staff.

***Ten Man Plan: Department of Fraternity and Sorority Life Sexual Violence Prevention Program.

II. ONLINE SEXUAL MISCONDUCT TRAINING COMPLETION

Undergraduate student sexual misconduct training is assigned to all first-year and transfer students prior to the start of the fall and spring semesters to help ensure that all incoming undergraduates understand their rights, responsibilities and resources under the University’s Sexual Misconduct Policy. Ninety-two percent of first-year and transfer students completed the 45-minute training.

Graduate students are required to complete the “Responding Effectively to Discrimination & Sexual Misconduct” training every two years. Graduate student training covers teaching and graduate assistant reporting obligations as well as the rights and resources available to all graduate students.

	Undergraduate Students	Graduate Students
Completed	8,073	6,668
Total Assigned	8,780	9,326
% Complete	92%	71%


III. OUTREACH AND AWARENESS PROGRAMS


OCRSM conducted numerous presentations and trainings, participated on panels and campus-wide events, sponsored presentations by community organizations, and facilitated workshops as part of our educational and outreach initiatives. The chart below denotes OCRSM outreach efforts.

Type of Presentation	# of Presentations
UMD Title IX/Civil Rights Response Overview Presentations and Trainings	56
Campus-wide Awareness/Education Events Participation	21
Responsible University Employee Reporting Obligations Presentations	12
Graduate Student/Teaching Assistant Title IX/Civil Rights Presentations	6

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